



**LOYOLA COLLEGE (AUTONOMOUS), CHENNAI – 600 034**

**M.A. DEGREE EXAMINATION – ECONOMICS**

**SECOND SEMESTER – APRIL 2015**

**EC 2812 - HUMAN RESOURCE MANAGEMENT**

Date : 23/04/2015  
Time : 01:00-04:00

Dept. No.

Max. : 100 Marks

**Section – A**

**Answer any Five questions in about 75 words each. (5 x 4 = 20 marks)**

1. Bring out the quantitative and qualitative aspects of human resource management.
2. Write a short note on Employees Stock Option Plan.
3. Distinguish between VRS and CRS.
4. Define 'Trade Union'.
5. Bring out the aims of social security.
6. Differentiate between Lay-off and Retrenchment.
7. Briefly explain the four steps in the disciplinary action.

**Section – B**

**Answer any Four questions in about 250 words each. (4 x 10 = 40 marks)**

8. Explain the nature and scope of the subject human resource management.
9. Discuss the objectives and functions of human resource management.
10. Examine the following concepts:
  - (a) Line organization
  - (b) Staff organization
  - (c) Line and staff organization.
11. Evaluate the process of human resource planning.
12. What are the factors that influence the recruitment efforts? And explain the stages of selection process.
13. Examine the various areas of an induction programme of a company.
14. Bring out the relevance of the concept 'workers participation in management'.

**Section – C**

**Answer any Two questions in about 900 words each. (2 x 20 = 40 marks)**

15. Examine the new challenges in the field of human resource management.
16. Evaluate the Minimum Wages Act of 1948.
17. Discuss the Social Security measures and the ILO.
18. Examine the role of labour unions and government in industrial relations.

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